

APPENDIX B
 SUPPLEMENTAL SALARY SCHEDULE
 Effective July 1, 2021

SENIOR HIGH SCHOOL

ACTIVITY	% OF BA	1	2	3	4	5	6	7	8	9	10	11	12
Athletic Trainer	20.0	7,115	7,471	7,827	8,182	8,538	8,894	9,250	9,606	9,961	10,317	10,673	11,029
Head Football	12.5	4,447	4,669	4,892	5,114	5,336	5,559	5,781	6,003	6,226	6,448	6,671	6,893
Head Basketball	12.5	4,447	4,669	4,892	5,114	5,336	5,559	5,781	6,003	6,226	6,448	6,671	6,893
Head Wrestling	10.5	3,735	3,922	4,109	4,296	4,483	4,669	4,856	5,043	5,230	5,416	5,603	5,790
Head Volleyball	10.5	3,735	3,922	4,109	4,296	4,483	4,669	4,856	5,043	5,230	5,416	5,603	5,790
Band Director	9.5	3,380	3,549	3,718	3,887	4,056	4,225	4,394	4,563	4,732	4,901	5,070	5,239
Head Track & Field	9.0	3,202	3,362	3,522	3,682	3,842	4,002	4,162	4,322	4,483	4,643	4,803	4,963
Head Soccer	9.0	3,202	3,362	3,522	3,682	3,842	4,002	4,162	4,322	4,483	4,643	4,803	4,963
Head Cross Country	9.0	3,202	3,362	3,522	3,682	3,842	4,002	4,162	4,322	4,483	4,643	4,803	4,963
Head Softball	9.0	3,202	3,362	3,522	3,682	3,842	4,002	4,162	4,322	4,483	4,643	4,803	4,963
Head Baseball	9.0	3,202	3,362	3,522	3,682	3,842	4,002	4,162	4,322	4,483	4,643	4,803	4,963
Head Gymnastics	9.0	3,202	3,362	3,522	3,682	3,842	4,002	4,162	4,322	4,483	4,643	4,803	4,963
Choral Director	8.5	3,024	3,175	3,326	3,478	3,629	3,780	3,931	4,082	4,234	4,385	4,536	4,687
Assist. Football	8.5	3,024	3,175	3,326	3,478	3,629	3,780	3,931	4,082	4,234	4,385	4,536	4,687
Assist. Basketball	8.5	3,024	3,175	3,326	3,478	3,629	3,780	3,931	4,082	4,234	4,385	4,536	4,687
Head Tennis	7.0	2,490	2,615	2,739	2,864	2,988	3,113	3,237	3,362	3,486	3,611	3,735	3,860
Assist. Wrestling	7.0	2,490	2,615	2,739	2,864	2,988	3,113	3,237	3,362	3,486	3,611	3,735	3,860
Assist. Volleyball	7.0	2,490	2,615	2,739	2,864	2,988	3,113	3,237	3,362	3,486	3,611	3,735	3,860
Sub Varsity Basketball	7.0	2,490	2,615	2,739	2,864	2,988	3,113	3,237	3,362	3,486	3,611	3,735	3,860
Assist. Track & Field	6.0	2,135	2,241	2,348	2,455	2,561	2,668	2,775	2,882	2,988	3,095	3,202	3,309
Sub Varsity Football	6.0	2,135	2,241	2,348	2,455	2,561	2,668	2,775	2,882	2,988	3,095	3,202	3,309
Assist. Baseball	6.0	2,135	2,241	2,348	2,455	2,561	2,668	2,775	2,882	2,988	3,095	3,202	3,309
Assist. Soccer	6.0	2,135	2,241	2,348	2,455	2,561	2,668	2,775	2,882	2,988	3,095	3,202	3,309
Assist. Girls Softball	6.0	2,135	2,241	2,348	2,455	2,561	2,668	2,775	2,882	2,988	3,095	3,202	3,309
Assist. Cross Country	6.0	2,135	2,241	2,348	2,455	2,561	2,668	2,775	2,882	2,988	3,095	3,202	3,309
Assist. Gymnastics	6.0	2,135	2,241	2,348	2,455	2,561	2,668	2,775	2,882	2,988	3,095	3,202	3,309
Assist. Tennis	6.0	2,135	2,241	2,348	2,455	2,561	2,668	2,775	2,882	2,988	3,095	3,202	3,309
Golf	5.5	1,957	2,055	2,152	2,250	2,348	2,446	2,544	2,642	2,739	2,837	2,935	3,033
Rifle Team	5.5	1,957	2,055	2,152	2,250	2,348	2,446	2,544	2,642	2,739	2,837	2,935	3,033
Head Spirit	10.0	3,558	3,735	3,913	4,091	4,269	4,447	4,625	4,803	4,981	5,159	5,336	5,514
Head Speech & Debate	10.0	3,558	3,735	3,913	4,091	4,269	4,447	4,625	4,803	4,981	5,159	5,336	5,514
Dance Team	10.0	3,558	3,735	3,913	4,091	4,269	4,447	4,625	4,803	4,981	5,159	5,336	5,514
Drill Team	4.0	1,423	1,494	1,565	1,636	1,708	1,779	1,850	1,921	1,992	2,063	2,135	2,206
Assist. Golf	4.0	1,423	1,494	1,565	1,636	1,708	1,779	1,850	1,921	1,992	2,063	2,135	2,206
Assist. H.S. Band	4.0	1,423	1,494	1,565	1,636	1,708	1,779	1,850	1,921	1,992	2,063	2,135	2,206
Assist. Spirit	7.0	2,490	2,615	2,739	2,864	2,988	3,113	3,237	3,362	3,486	3,611	3,735	3,860
Assist. Speech/Debate	6.0	2,135	2,241	2,348	2,455	2,561	2,668	2,775	2,882	2,988	3,095	3,202	3,309

MIDDLE SCHOOL

ACTIVITY	% OF BA	1	2	3	4	5	6	7	8	9	10	11	12
Football Coordinator	4.5	1,601	1,681	1,761	1,841	1,921	2,001	2,081	2,161	2,241	2,321	2,401	2,481
Basketball Coordinator	4.5	1,601	1,681	1,761	1,841	1,921	2,001	2,081	2,161	2,241	2,321	2,401	2,481
Wrestling Coordinator	4.5	1,601	1,681	1,761	1,841	1,921	2,001	2,081	2,161	2,241	2,321	2,401	2,481
Volleyball Coordinator	4.5	1,601	1,681	1,761	1,841	1,921	2,001	2,081	2,161	2,241	2,321	2,401	2,481
Cross Country Coordinator	4.5	1,601	1,681	1,761	1,841	1,921	2,001	2,081	2,161	2,241	2,321	2,401	2,481
Softball Coordinator	4.5	1,601	1,681	1,761	1,841	1,921	2,001	2,081	2,161	2,241	2,321	2,401	2,481
Track Coordinator	4.5	1,601	1,681	1,761	1,841	1,921	2,001	2,081	2,161	2,241	2,321	2,401	2,481
Football Coach (8th)	4.0	1,423	1,494	1,565	1,636	1,708	1,779	1,850	1,921	1,992	2,063	2,135	2,206
Football Coach (7th)	4.0	1,423	1,494	1,565	1,636	1,708	1,779	1,850	1,921	1,992	2,063	2,135	2,206
Basketball Coach	4.0	1,423	1,494	1,565	1,636	1,708	1,779	1,850	1,921	1,992	2,063	2,135	2,206
Wrestling Coach	4.0	1,423	1,494	1,565	1,636	1,708	1,779	1,850	1,921	1,992	2,063	2,135	2,206
Volleyball Coach	4.0	1,423	1,494	1,565	1,636	1,708	1,779	1,850	1,921	1,992	2,063	2,135	2,206
Cross Country Coach	4.0	1,423	1,494	1,565	1,636	1,708	1,779	1,850	1,921	1,992	2,063	2,135	2,206
Softball Coach	4.0	1,423	1,494	1,565	1,636	1,708	1,779	1,850	1,921	1,992	2,063	2,135	2,206
Track Coach	4.0	1,423	1,494	1,565	1,636	1,708	1,779	1,850	1,921	1,992	2,063	2,135	2,206
Student Council	4.0	1,423	1,494	1,565	1,636	1,708	1,779	1,850	1,921	1,992	2,063	2,135	2,206
Annual Sponsor	4.0	1,423	1,494	1,565	1,636	1,708	1,779	1,850	1,921	1,992	2,063	2,135	2,206
Choral Music	3.5	1,245	1,307	1,370	1,432	1,494	1,556	1,619	1,681	1,743	1,805	1,868	1,930
Instrumental Music	3.5	1,245	1,307	1,370	1,432	1,494	1,556	1,619	1,681	1,743	1,805	1,868	1,930
Drama (Per Production)	3.0	1,067											
Maximum of 3													
Assist. Drama (Per Production)	2.0	712											
Team Leaders (Steps NA)	2.5	889											
Plus \$20.00/member													
Beyond 3													
Intramural Coach	2.3	818											
All City Instrumental Music	2.0	712											
All City Vocal Music	2.0	712											

Additional Information

Base: \$35,576

A. Department Chairpersons

Pay for department chairpersons shall be established when there are 3.0 full-time equivalent (FTE) teachers or more in the department, or at the intermediate or primary groupings at the elementary level, including the chairperson. Supplemental pay will be calculated by multiplying 2.5% by the annual salary set forth on Step 1 of the BA Column of the Teacher Salary Schedule plus \$20 per person in the department beyond 3.0 FTE

B. Experience Increments

- b.1 Minimum pay for a given position shall be determined by multiplying the percentage to the BA step one base.
- b.2 An experience increment shall be 5% of the base supplemental for the particular position.
- b.3 Experience at a similar position in the District shall be recognized up to five year maximum
- b.4 Outside coaching experience will be recognized based upon approved guidelines (9/1/2000)
- b.5 All years of experience in the same inter-scholastic sport will be recognized within the district.

C. Additional Positions

- c.1 The District may, from time to time, establish additional positions and determine the pay on the basis of comparability, or the District may discontinue positions which it determines are unnecessary.
- c.2 The District may, from time to time, increase or decrease the percentage of base salary paid for specific positions if the need for such positions increases or decreases provided that any such adjustments are based upon comparability.
- c.3 Nothing contained in this Appendix B shall be construed as limiting the District's absolute discretion to establish, discontinue, fill or not fill any of the positions listed above.
- c.4 The District shall give written notice to the President of the Association in the form of a letter attached to Board minutes of any positions so established and the percentages of base pay and any position discontinued and any position for which the percentage of base pay is adjusted.

D. Non-competitive Programs - Elementary and Middle School

- d.1 Each elementary and middle school will receive a base allocation and a per-pupil allocation for non-competitive programs not included in the schedule.
- d.2 Each building will make a non-competitive activity and budget proposal for approval prior to the issuance of supplemental contracts

E. Position Guides